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IT-625

Assignment 3-2

**Status Evaluation**

The status of the project is in disarray. The company itself isn’t sure if the project is on track to finish on the deadline. There are many things to pick apart from this project gone bad, but the main summary is that the project is not going to be finished on time and the client is going to be very upset on top of the anger they are already feeling.

**Project Analysis**

Due to the current state of the project and management over the project the budget has been blown. Its only option is to bring in more help to be able to complete the project. The management that was originally over the project has left and we need to be able to bring in someone who has experience in the field and is able to pick up the project and bring it to completion. I would recommend bringing in multiple managers to ensure that the project has the correct people and is able to get done on the management side. This will also help with communication to the client and shareholders. Furthermore, great management will be able to find and bring in more experienced engineers able and willing to finish the project. The current costs are already over budget and bringing in more team members will be the only viable way to save the project. The actual costs that will occur will be way over budget with all the new team members trying to bail out the project.

**Impact of the past**

Looking into the past of our major problem is bad communication, management, and lack of knowledge. From my point of view, it seems that management jumped into a contract with a client without speaking with the engineers about what they are capable of. Management thought that they could just train the engineers on the project, but this isn’t a learning project, and it was for a client. This happens often in the world of software due to lack of communication with the engineers. Product managers tend to think they know more than the engineers do and end up in a bind by not clearly speaking with the engineers about timelines.

**Corrective Actions**

The due date of the project should be March 1st of the following year. This gives the company time to find and make the changes needed. Starting with management they will need three new managers over the project one communicating with the engineers and another communicating with the stakeholders and the other mangers. The final manager will be focused on finding advanced engineers that are familiar with the work and able to make large contributions to the project within weeks after starting. This project sadly needs to be picked up by some more experienced engineers and cannot be left to others without experience. To ensure long lasting support the new more experienced engineers after finishing the project will have to spend some time teaching the other engineers how to use it. It’s very common for this outer group of experienced engineers to be contractors able to just focus on the work and not the politics of the job place.